



Reg. No. 2022/469069/30  
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## **1. BACKGROUND**

At SANPC, the health, safety, and wellbeing of employees remain a fundamental organisational priority. The organisation is committed to providing and maintaining a work environment that is safe and without risk to the health and safety of employees, contractors, and visitors.

Personal protective equipment (PPE) serves as a critical line of defence in protecting employees against workplace injuries and occupational illnesses. The provision of appropriate PPE enables employees to perform their duties safely while reducing the likelihood and severity of incidents that may result in injury, lost work time, equipment damage, or operational disruption.

## **2. PURPOSE**

The purpose of this Scope of Work is to appoint a suitably qualified supplier for the supply and delivery of Personal Protective Equipment (PPE) required for operational, maintenance, electrical, and safety-related activities.

The supplier shall provide PPE that complies with all applicable South African National Standards (SANS), European Standards (EN), National Fire Protection Association (NFPA) standards, Occupational Health and Safety Act requirements, and any other relevant industry standards applicable to the specified PPE.

## **3. SCOPE OF WORK**

The supplier shall provide PPE that complies with all applicable South African National Standards (SANS), European Standards (EN), National Fire Protection Association (NFPA) standards, Occupational Health and Safety Act requirements, and any other relevant industry standards applicable to the specified PPE.

#### **4. SCOPE OF SUPPLY**

**THE SUCCESSFUL SUPPLIER SHALL SUPPLY AND DELIVER THE FOLLOWING PPE ITEMS:**

| Item                                                               | Specification                                                                                                                                                                                                             | Quantity                                   |
|--------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| Class 00 Electrical Hand Gloves                                    | Insulating rubber electrical gloves suitable for work on low-voltage electrical systems up to 400V. Gloves shall comply with applicable IEC, EN and SANS standards for electrical insulation. Material: Rubber and Nylon. | 2 Pairs                                    |
| Heavy Duty PVC Gloves                                              | Chemical and abrasion-resistant heavy-duty PVC gloves suitable for handling oils, chemicals and general maintenance activities.                                                                                           | 4 Pairs                                    |
| Safety Goggles                                                     | Clear polycarbonate lenses, anti-fog and anti-scratch coating, indirect ventilation, adjustable elastic strap, full eye seal against dust and liquid splashes.                                                            | 4 Units                                    |
| Ear Plug                                                           | Hearing protection with Noise Reduction Rating (NRR) of 20–30 dB minimum.                                                                                                                                                 | 6 units                                    |
| Dust Mask                                                          | Minimum FFP2 or N95 rating, adjustable nose clip, secure elastic straps, suitable for dust and light fume exposure.                                                                                                       | 2 packs                                    |
| Knee Pads                                                          | High-density foam or gel cushioning, abrasion-resistant outer shell, adjustable straps and ergonomic design.                                                                                                              | 2 Pairs                                    |
| Hard Hats<br><b>Incl. SANPC Logo</b>                               | Industrial safety helmets with adjustable suspension system.                                                                                                                                                              | 2 Units                                    |
| 2-Piece Rain Suit<br>(Size 32)<br><b>Incl. SANPC Logo</b>          | Waterproof jacket and trousers suitable for outdoor use.                                                                                                                                                                  | 2 Sets                                     |
| Reflective Bunny Jacket (Navy, Size 32)<br><b>Incl. SANPC Logo</b> | High-visibility reflective jacket suitable for industrial environments.                                                                                                                                                   | 2 Units                                    |
| Safety Boots                                                       | Anti-static, oil-resistant, heat-resistant and acid-resistant Chelsea safety boots.                                                                                                                                       | 2* size 7<br>Unisex<br>2* size 6<br>unisex |
| D59 Flame and Acid Resistant 2-                                    | Flame-retardant and acid-resistant jacket and trousers.                                                                                                                                                                   | Size 32* 2<br>Sets                         |

|                                                                                              |                                                                         |                                       |
|----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|---------------------------------------|
| Piece Conti Suit<br>(Size 32)<br><b>Incl. SANPC Logo</b>                                     |                                                                         |                                       |
| D 59 Flame and<br>Acid Resistant 1-<br>Piece Overall (Size<br>32)<br><b>Incl. SANPC Logo</b> | Flame-retardant and acid-resistant one-piece overall.                   | Size 32 *2<br>Units                   |
| T-Shirts<br><b>Incl. SANPC Logo</b>                                                          | Small and Medium sizes.                                                 | 2* small<br>size<br>2* medium<br>size |
| Jersey<br><b>Incl. SANPC Logo</b>                                                            | Industrial work jersey suitable for operational<br>environments - Navy. | As<br>specifi<br>ed                   |
| Beanies<br><b>Incl. SANPC Logo</b>                                                           | Cold-weather beanies- Navy.                                             | Standard<br>size 2 Units              |
| Sun Hats<br><b>Incl. SANPC Logo</b>                                                          | Wide-brim sun protection hats- Navy.                                    | Medium<br>size 2 Units                |
| Anti-Static<br>Cushioned Socks                                                               | Comfortable anti-static work socks.                                     | 4 Pairs                               |

## 5. COMPLIANCE REQUIREMENTS

All PPE supplied shall:

- Be new, unused, and free from defects.
- Comply with the Occupational Health and Safety Act, 85 of 1993, and applicable regulations.
- Comply with relevant SANS, EN, ISO, IEC, NFPA and ANSI standards, where applicable.
- Bear the relevant compliance markings and certification labels.
- Be supplied with manufacturer specifications, certificates of conformity, and test certificates where required.
- Be suitable for maintenance (and electrical) working environments.

## **6. DELIVERABLES**

The supplier shall provide:

- PPE items in the quantities specified.
- Certificates of conformity and compliance.
- Product data sheets.
- Manufacturer warranties where applicable.
- User care and maintenance instructions.

## **7. DELIVERY REQUIREMENTS**

- All items shall be properly packaged and protected against damage during transport.
- Delivery documentation shall accompany consignment.

## **8. WARRANTY**

The supplier shall warrant that all PPE supplied is fit for purpose, compliant with the applicable standards, and free from manufacturing.